

## **‘PCM for Inclusion’**

**Antalya, Turkey 24<sup>th</sup> – 30<sup>th</sup> May 2010**

### **INTRODUCTION TO THE PROGRAMME**

#### **BACKGROUND**

In the last years intercultural projects have taken a central role in youth work and can be considered today as a tool for social change, a cornerstone to community development, to the European integration and to international youth work. The management of projects ,improving their quality and inclusion issue has become necessary skills for youth organizations. Organizing an international intercultural and educational activity with participants from different countries requires thorough planning, preparation, implementation, evaluation and follow-up. There are a lot of factors to focus at each project planning stage. However, not always and certainly not everyone, pay the necessary attention to that factors or better, most of the times people even don't know about them.

PCM for Inclusionj is a 6 days Training Course which will gather voluntary and professional youth workers to work together on different aspects and elements in organising and running international and inclusive YOUTH projects, also will provide training on the major priorities of the YOUTH in ACTION (YiA) programme, it will be an opportunity to meet possible partner groups and to build partnerships for the future projects.

#### **TARGET GROUP**

This training course is meant for youth workers and youth leaders who are:

- Experienced in Youth in Action Programme and inclusion topic,
- Directly working with young people,
- Able to communicate and work in English

#### **ELIGIBLE COUNTRIES**

Youth in Action Programme Countries (EU member states, EFTA countries, Turkey)

## AIM & OBJECTIVES

### Aim

Main aim of the training course is to explore and analyse the elements and processes of the Project management which assure success of intercultural youth projects by inclusion issue in Europe.

### Objectives

- A. To promote the inclusion issue for development of quality projects under the new Youth in Action programme
- B. To empower youth workers with the knowledge and skills of efficient Project Cycle Management (PCM) and project proposal writing
- C. To improve participants' organizational skills related to the realization of intercultural youth projects
- D. To exchange experiences and positive practices among participants on PCM
- E. To encourage participants to reflect on and develop common intercultural projects under the Youth in Action programme.

## WORKING METHODS

Our training will be non-formal learning. It means that learning is based on your experience, your motivation and your needs. You are responsible for your learning but the team of trainers and participants group will support you. During the training non-formal education methods and methods that assure balance between theory and practice will be used such as workshops, discussions, group works, interactive lectures, simulation games, role plays, exercises etc.

*It is advisable to spend some time browse around and make yourself familiar with Youth in Action Programme.*

You could find information about Youth in Action Programmwe at:

[http://ec.europa.eu/youth/index\\_en.htm](http://ec.europa.eu/youth/index_en.htm)

## Useful Books / Booklets

- Training Kits (Products of partnership programme on European Youth Worker Training run by the European Commission and Council of Europe)

You can find the T-Kit Series at:  
([http://www.youth-partnership.net/youth-partnership/publications/T-kits/T\\_kits](http://www.youth-partnership.net/youth-partnership/publications/T-kits/T_kits))

If you have time, you could browse:

Training Kit 3 Project Management

Training Kit 4 Intercultural Learning

- Salto Youth Practical Publications about Inclusion (<http://www.salto-youth.net/inclusionpublications/>)

Making Waves - Creating More Impact with Your Youth Projects

ID Booklet - Ideas for Inclusion and Diversity

## What to Bring with You ?

### *ABOUT YOUR ORGANISATION*

During the course, each one will get the opportunity to present its own organisation in a visual way.

We encourage you to bring as much -relevant- materials as possible. In case you wish to bring CD Rom with pictures, there will be an opportunity to show these during the informal moments and the coffee breaks.

To bring with you:

- English information about your organisation (information about the work of the youth organisation you are representing, especially on WHO is working there / who is active, WHAT do you do and WHY, and who are the YOUNG PEOPLE you are working with and what is their involvement;
- All relevant information you have on the previous international project(s) you've organised / been part off (reports, gadgets, press releases,...).
- Pictures, posters, etc.

### **CULTURAL NIGHT**

Culture is lived in a different way by each of us. Each person is a mixture of their culture, their own individual characteristics and their experiences. There are many aspects of culture and one of them is our geographical background.

We want you to reflect on your culture and think about what the biggest influences have been on your culture before coming. Cultural night will be the opportunity for us to reflect geographical background aspect of our culture (e.g. living in Mediterranean Region, Caucasus,

Balkans, etc? Living in Germany, Romania, Spain, etc? Living in a city, town, village ? )and our cultural traditions.

And we invite you to bring a map, posters, postcards, leaflets etc; gastronomic specialities from your region, country, town, village: food (attention: we are not sure if it is possible to heat food or to cook light dishes in the training centre) and drinks.

Bring CD's of traditional/typical and party music, or other special things typical. Bringing with you different boardgames or a music instrument to be used at informal times is not forbidden! ☺

*What to bring with you more?*

- Originals of all your tickets and receipts related to them
- Any dictionaries you might require
- An alarm clock ☺
- Endless amount of good mood and motivation for work and leisure ☺

## **TEAM OF TRAINERS**

3 trainers (Musa Akgul, Danijela Juric, Eylem Certel) and an expert from Turkish National Agency are going to run the Training Programme.

## **MEALS AND ACCOMMODATION**

3 meals per day will be provided and the accomodation is going to be in a hotel.

See you in Antalya

Your Team,